

Welcome to Roche

*“Make your Mark.
Improve lives.”*

Padmashri P.

Roche, India



The Roche Group: short overview

Roche Diagnostics India

Trainee Programme @ Roche Diagnostics India

Our people's development and careers

"At Roche, we do our best to deliver enhanced customer value and better return on investment through innovative products, processes, services or ideas integrated with 'easy-to-execute' and 'make-life-simple' attitude."

Anupam K.
Roche, India



Our history and our people

A globally diverse environment

- ▶ **Family company** founded in 1896
- ▶ **80,130** employees
- ▶ **126** nationalities
- ▶ **500** international assignments, **55** nationalities
- ▶ **46%** employees are women, **13%** in executive role



Roche

Shaped by “family values” since its foundation

- Service to Patients and Customers
- Respect for the Individual
- Commitment to
 - Responsibility
 - Performance
 - Society
 - Environment
 - Innovation



Fritz and Adèle Hoffmann-La Roche

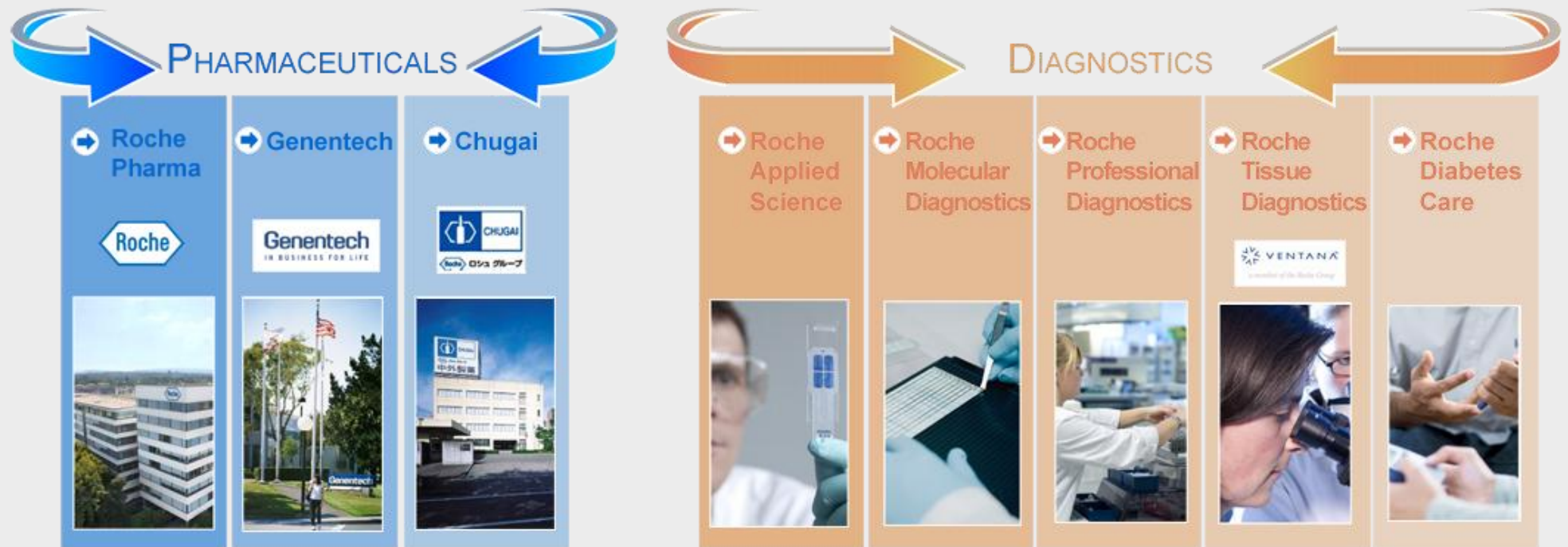
Our distinctiveness rests on excellence in science



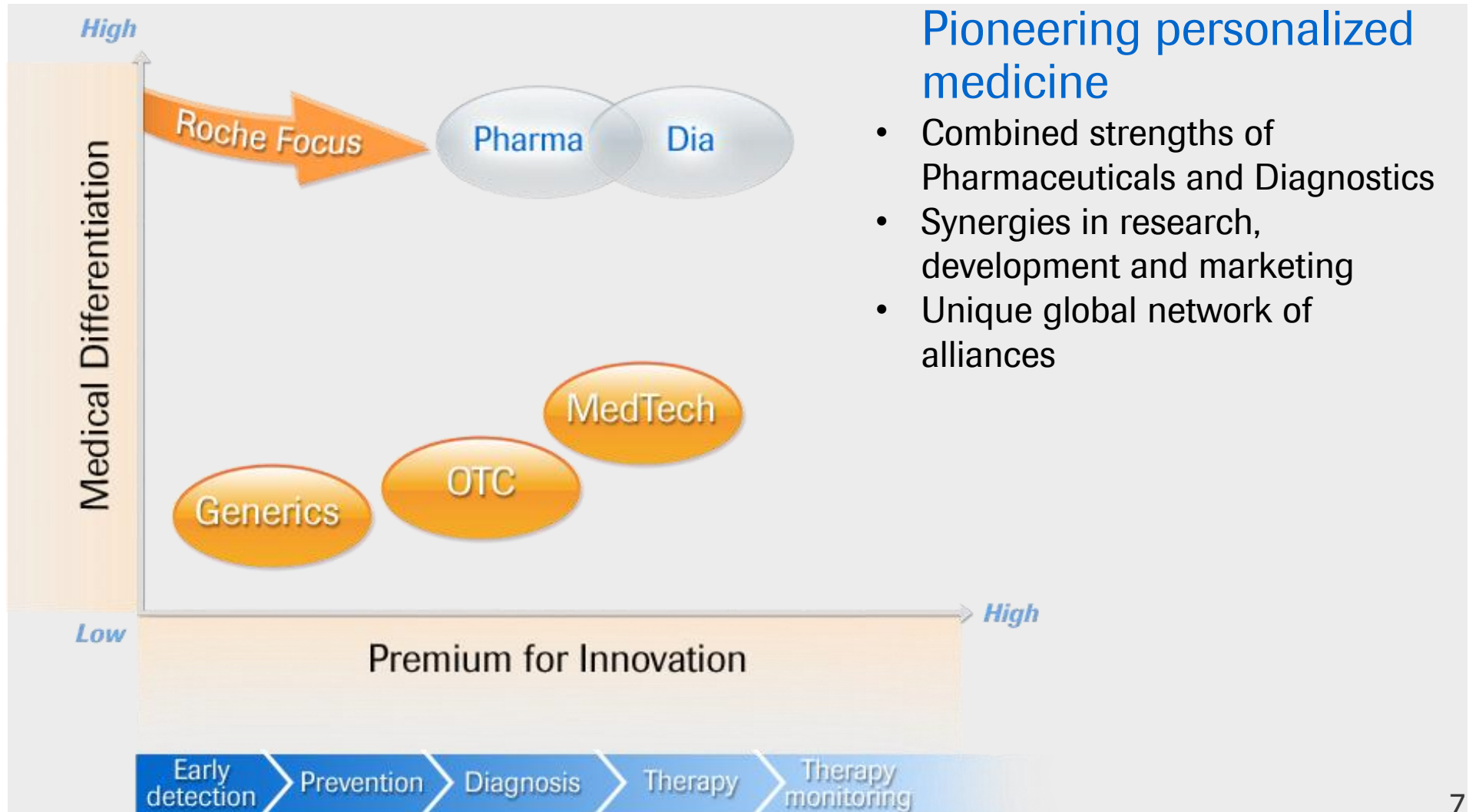
- Robust organization
 - Sales 2011: 42.5 billion CHF;
 - Clear focus on healthcare
- Leadership position
 - #1 biotech company in the world
 - Leadership in pharmaceuticals (#3) and leading supplier of medicines for cancer and a market leader in virology and transplantation
 - Leadership in in vitro diagnostics (#1)
- Innovative approach
 - Unique innovation model
 - Personalized healthcare
 - High investments in R&D
 - Substantial investments in biotechnology

Added value in healthcare

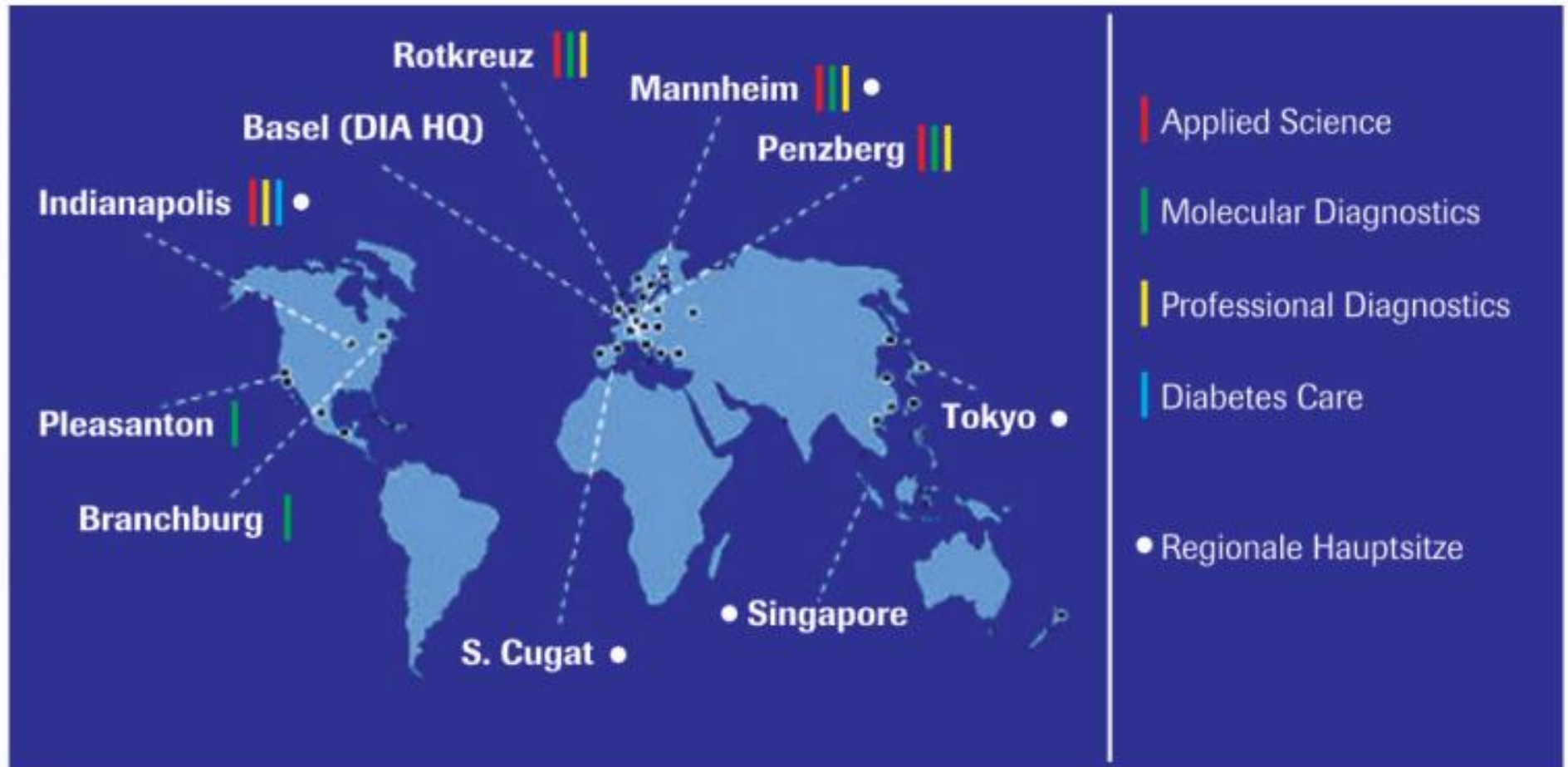
Seamless integration of pharmaceuticals and diagnostics capabilities



Innovating through Personalized Healthcare



Roche Global Presence



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"I value the challenges of my career at Roche, the strongly defined connect with my colleagues and the nurturing culture that allows me to grow"

Annapalate A.
Roche, India



Roche Diagnostics India

Roche

- Roche presence in India since 1957
- Diagnostic presence in India since 1993
- Roche Diagnostics India Pvt. Ltd was established in 2002
- Corporate headquarters in Mumbai
- Offices in all 4 metros (Delhi, Mumbai, Chennai and Kolkata)
- Serving India with around 550+ employees



Roche Diagnostics India wins the Frost and Sullivan Award as the best in-vitro Diagnostics Company of the year



Our Presence

Roche

WEST
MUMBAI
PUNE
AHMEDNAGAR
NAGPUR
INDORE
RAIPUR
AHMADABAD
BARODA

NORTH
DELHI, KANPUR,
LUCKNOW, AGRA
CHANDIGARH, LUDHIANA
AMRITSAR, JAIPUR
JODHPUR, UDAIPUR,
SRINAGAR

Warehouse North
Bhikaji, Delhi

EAST
KOLKATA
SILGURI
RANCHI
CUTTACK
GUWAHATI

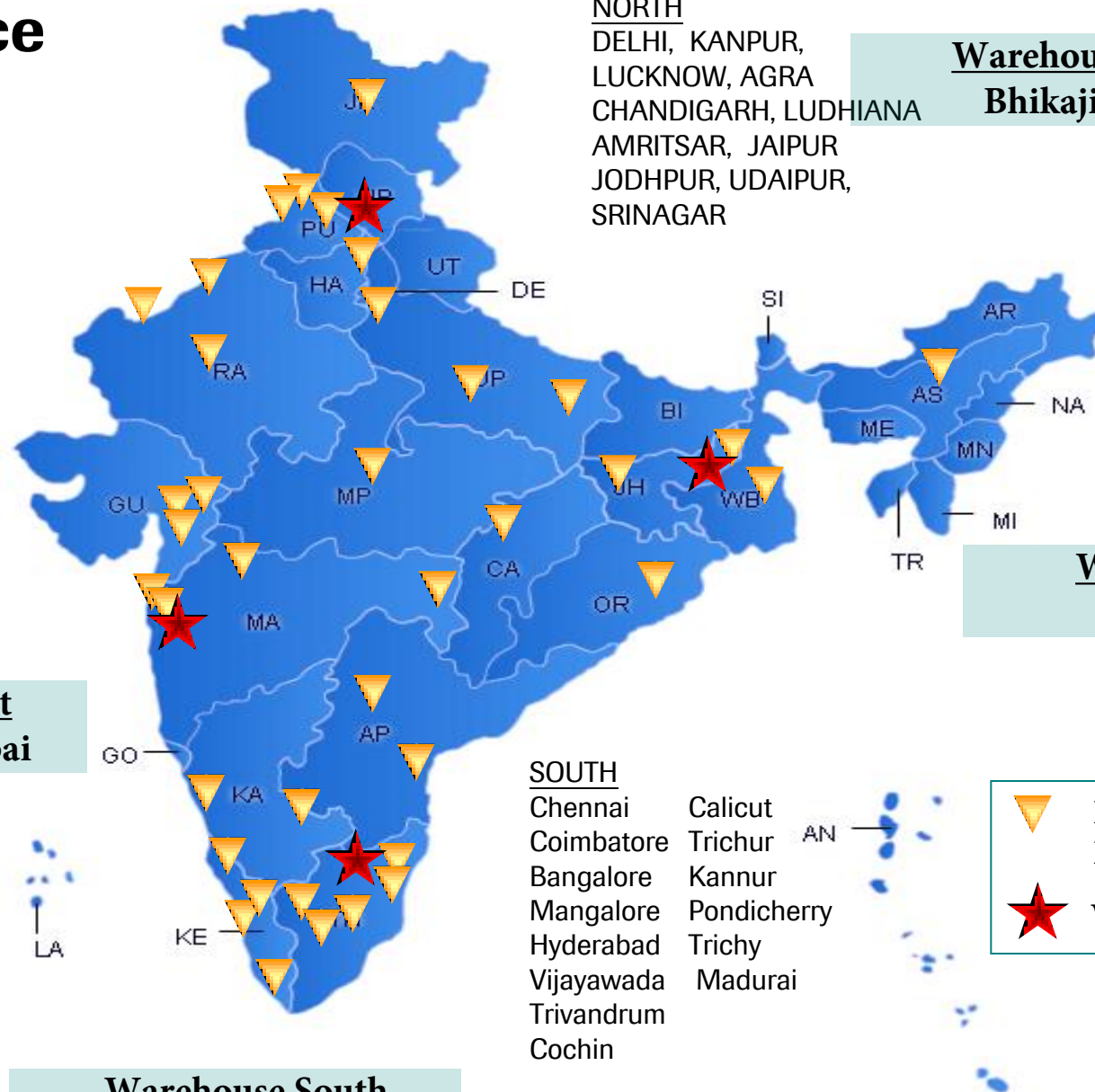
Warehouse East
Kolkata

Warehouse West
Bhiwandi, Mumbai

SOUTH
Chennai
Coimbatore
Bangalore
Mangalore
Hyderabad
Vijayawada
Trivandrum
Cochin
Calicut
Trichur
Kannur
Pondicherry
Trichy
Madurai

Warehouse South
Poonamalee, Chennai

Field Service
Personnel Locations
Warehouse Locations

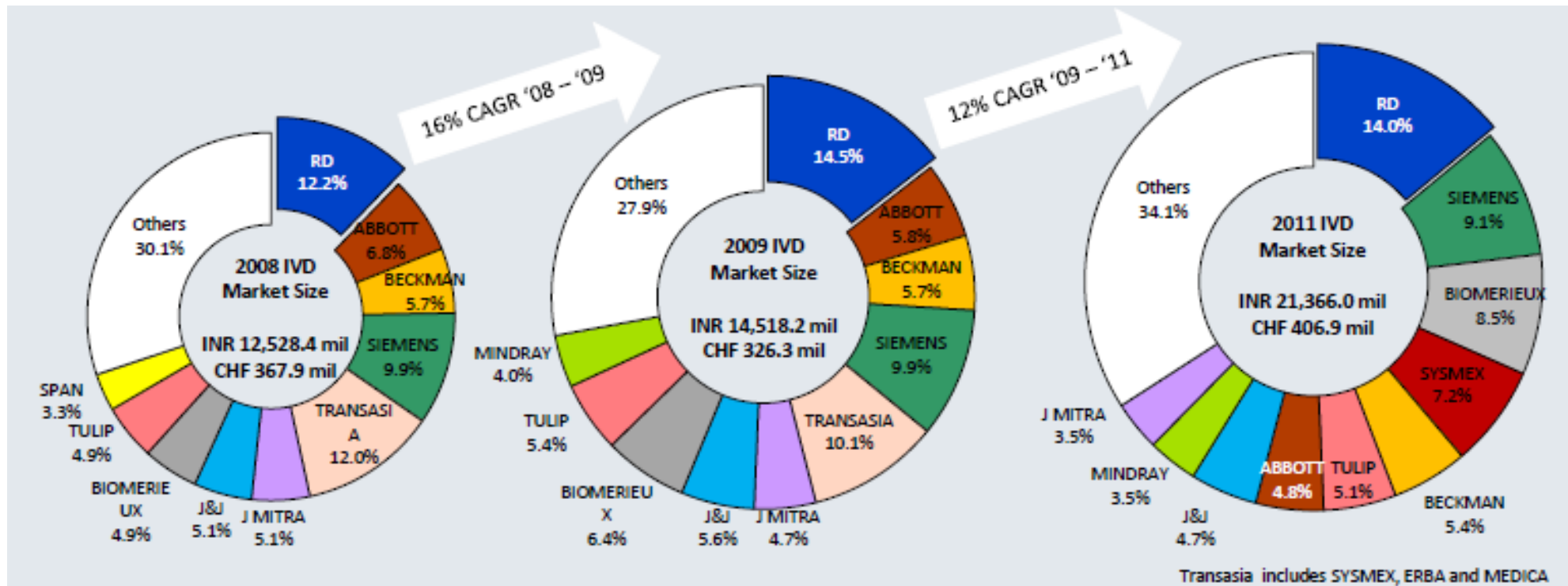


RDI Structure



INDIA: 2011 IVD market size

Roche is #1 in in-vitro diagnostics



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“Roche earns me tremendous respect in the healthcare fraternity. Being a non-medico, I still feel confident interacting with high-profile doctors – thanks to the superior products I have to sell to them.”

Sudha.M

Roche, India



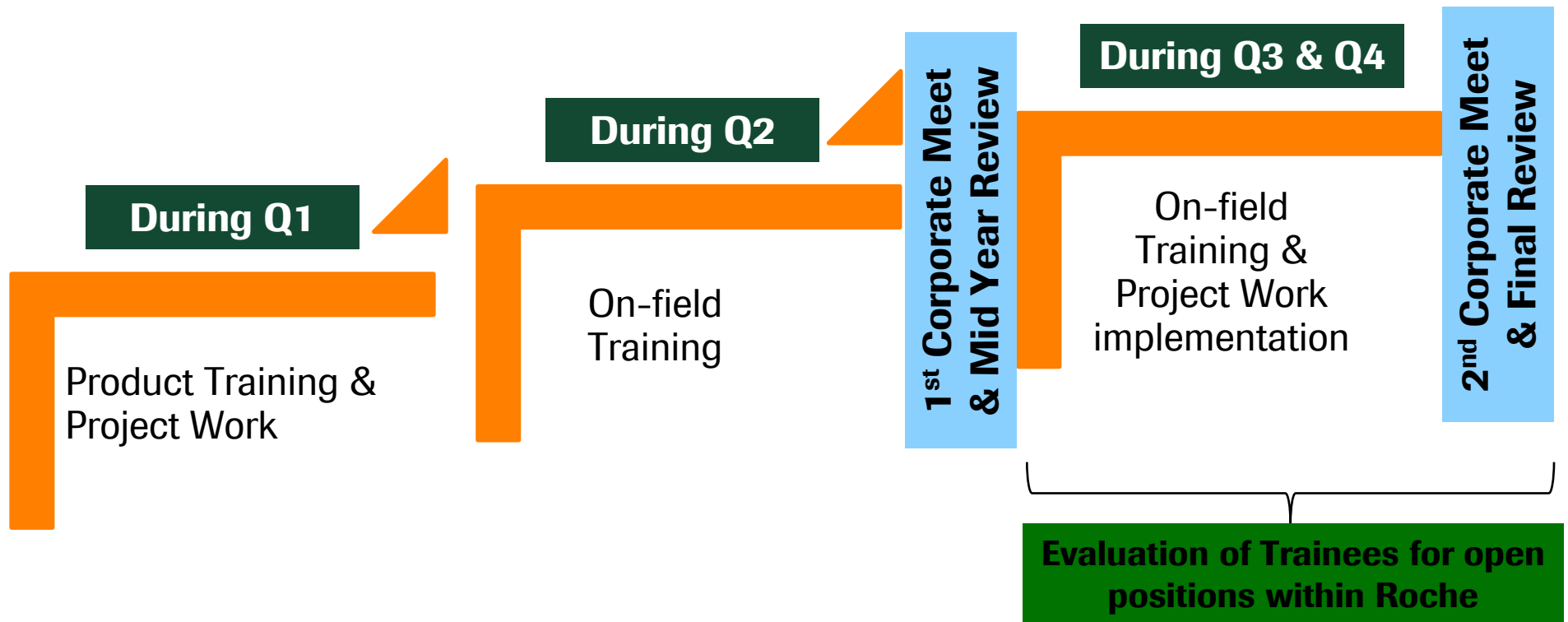
Trainee Programme @ Roche Diagnostics India for Engineering freshers

Engineer Trainee

- B. E. / B. Tech in Electronics / Electronics & Telecommunication



Campus Trainees' Roadmap



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Our people's development and careers

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Vinod · S
Roche, India



Our commitment to Diversity & Inclusion

- We are inclusive; **we foster teamwork and embrace diversity** in all visible and invisible differences.
- We create an environment in which **every employee** feels valued and respected, can develop their full potential and can make their mark.



- We offer market-competitive, **flexible work arrangements** that reflect the requirements of a diverse workforce
- We ensure a **diverse pipeline** of candidates at all levels of the organization.
- We promote the selection of the **best candidates** with a diversity of backgrounds

Talent Management

A business priority

We attract the best people and provide them with the best place to work



- We encourage lifelong development opportunities so that all employees can realize their potential

- We recognize and develop leadership potential



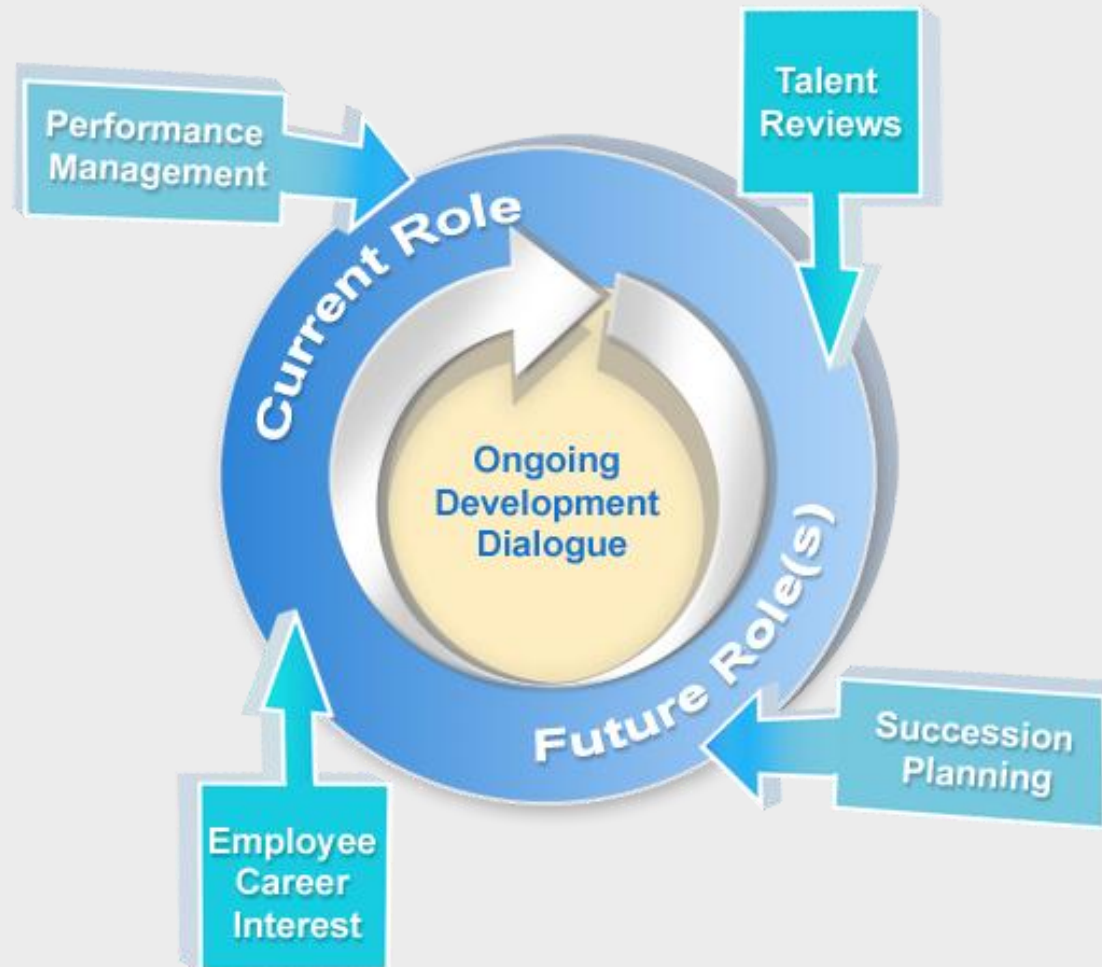
- We identify top employees for global leadership programs and key positions

Developing your leadership potential

an ongoing process

Performance management

All employees receive regular feedback on their performance. They work together with their managers to set out personal development plans.



Leadership development

As part of our succession planning, we continually review and recommend for promotion employees who show exceptional leadership qualities and strong performance.

Meet our Team



Click on the photos below to know more from our employees, who are making their mark with us:





Campus Recruits



Join Roche.



Make your mark. Improve lives.



Click on the above picture to know more about us.



We Innovate Healthcare